

TRAINING: Investing in the Future of THE AMERICAN LEGION

When our organization began, commitment to shared vision was adequate to sustain success. This philosophy works in isolated areas, but lack of uniform mentoring and education of peers has created gaps in expertise and increased demand for effective training.

Summary of past training vehicles used:

While current American Legion workshop and event content is useful to those who can attend, the effectiveness of standardized training does not typically get delivered to the local level where it is needed most.

As a component of our strategic plan, we encourage each level of the organization to develop their own training. While departments, districts, and posts are fully capable of identifying their training needs, it is challenging, with available resources, to develop effective training throughout the organization.

By designing the vehicles and developing members to use the vehicles, the national organization creates greater opportunity for departments, districts, posts, and members to engage, support, and modify the training content provided. For instance, if everyone wanting a car had to build one from scratch, the majority of us would still be walking or riding a horse.



“Many Legionnaires want to become stronger leaders and only need the opportunity, making continuous training and education programs necessary at every level – post, district, county and department.”



From the 2017 Officer's Guide.

New Training Vehicles

National Level

Bi-Monthly Training Newsletter (Distributed via Email)

Subscribe @ www.legion.org/newsletters



Training on Legion.org (Coming Soon)

“TRAINING” tab on Legion.org home page consolidates access to training

- Training Events Information (American Legion College; Membership Workshop; etc.)
- Training Resources (You-Tube Style Videos; Workshop Videos; Brochures/Manuals, etc.)
- On-Line Courses (New AMERICAN LEGION BASIC TRAINING course - more to follow)

Re-Brand ALEI A.L.E.I. = “American Legion Education Institute”

American Legion Basic Training

- Previous “ALEI” course content has been refreshed.
- Free to current Legion Family and youth and scholarship participants
 - New graduate pin available through Emblem Sales

Additional On-Line Courses to be Developed



Department Level - American Legion College (DALC)

Provide and help implement core department level curriculum based on current successful department training programs

- Use NALC graduates as potential initial instructor base to facilitate training.
- Designed to be modified with department specific procedures and practices.
- Topics to include resolution writing, parliamentary procedure, leadership, goal-development, train the trainer, communication, etc.



CENTRALIZED MODEL: Training consists of several two/three hour modules taught over a two/three-day period at a centralized location.

AREA MODEL: Training occurs once a week in a geographic area of the department with one/two modules taught each week.

District Level - Hosted Training for Post Leaders

National will provide the format and course material (*power point, videos, instructor guide, packing list, etc.*) for district level presentations (two/three hours long) on post level issues facilitated and tailored for best local impact by DALC, NALC, LEAD qualified graduates.

Post Level - Hosted Training for Members

National will provide on-line the format and course material (*power point, videos, instructor guide, packing list, etc.*) for post level presentations delivered by members to develop and educate post peers. Will include suggested group discussions designed to develop a post plan of action.



We need your help and feedback!

We want to know what subject topics are most needed for education at the post officer (District Level Training) and post member (Post Level Training) levels in order to deliver the most requested content topics and focus on what our members need most!

Idea Submission Email: train@legion.org