

Tom Harris: Hit the power button twice.

Phyllis York: Okay.

Steve Adams: We have a little piece of business to do. We need to seat, Terry Brown, in place of Amy Ritter, District seven Commander.

Bob Huff: Commander, make a motion that we seat First Vice Commander, Terry Brown, as District eight Commander.

Andy Millar: [inaudible 00:00:37], second.

Unknown: Second.

Steve Adams: I have a motion and have a second to seat Terry Brown, the District seven Commander.

Tom Harris: Correction, it's District seven.

Commander: Hmm?

Speaker 6: District seven.

Speaker 5: District seven.

Commander: Yeah, District seven Districts.

Speaker 5: You said Districts eight.

Steve Adams: [crosstalk 00:00:56]. Okay, District seven. Yes, okay. Any discussion? All in favor say, aye.

Group: Aye.

Steve Adams: Opposed? Motion carried.

Speaker 5: You don't have a vote until [inaudible 00:01:11].

Steve Adams: Welcome aboard, Terry.

Speaker 6: He's been here for years. Welcome back.

Steve Adams: Yeah, welcome back. The Adjutant will hold a roll call.

Flynn Phillips: Department Commander Steve Adams.

Steve Adams: Here.

Flynn Phillips: First Vice Commander, Don Weber.

Don Weber: Here.

Flynn Phillips: Second Vice Commander, Larry Wittmayer.

Larry Wittmayer: Here.

Flynn Phillips: Immediate Past Department Commander, Tom Harris.

Tom Harris: Here.

Flynn Phillips: Department Adjutant, Flynn Phillips.

Flynn Phillips: Here.

Flynn Phillips: National Executive Committeeman, Andy Millar.

Andy Millar: Here.

Flynn Phillips: Alternate National Executive Committeeman, Jim Willis.

Jim Willis: Here.

Flynn Phillips: Department Finance Officer, Bob Huff.

Bob Huff: Present.

Flynn Phillips: Department Chaplain, Floyd Bacon.

Floyd Bacon: Here.

Flynn Phillips: Department Historian, Judy Johnston.

Judy Johnston: Here.

Flynn Phillips: Department Judge Advocate, Gerald Shorey.

Gerald Shorey: Here.

Flynn Phillips: Department Service Officer, Ed Van Dyke.

Ed Van Dyke: Here.

Flynn Phillips: Department Service Officer assist ... Jody Marsh.

Ed Van Dyke: Next door.

Flynn Phillips: Next door.

Flynn Phillips: District one Commander, Cory Brockmann.

Cory Brockmann: Here.

Flynn Phillips: District two Commander, Renee Ohler.

Renee Ohler: Here.

Flynn Phillips: District three Commander, John Lee.

John Lee: Here.

Flynn Phillips: District four Commander, David Applegate.

David Applegate: Here.

Flynn Phillips: District five Commander, Vandee Mauser.

Vandee Mauser: Present.

Flynn Phillips: District six Commander, Toni Cordell.

Flynn Phillips: Not present.

Flynn Phillips: District seven Commander standing in for Amy Ritter is Terry Brown.

Terry Brown: Here.

Flynn Phillips: District eight Commander, John Molesworth.

John Molesworth: Here.

Flynn Phillips: District nine Commander, Rebecca Rice.

Rebecca Rice: Here.

Flynn Phillips: District 10 Commander, Daniel Burks.

Daniel Burks: Here.

Flynn Phillips: Department Sergeant at Arms, Phyllis York.

Phyllis York: Present.

Flynn Phillips: Department Assistant Sergeant at Arms, Ward Allen.

Ward Allen: I'm also here.

Flynn Phillips: Department Assistant Sergeant at Arms, Mike Morris.

Mike Morris: Here.

Flynn Phillips: Department Assistant Sergeant at Arms, Steve Mays [inaudible 00:00:03:13].

Steve Adams: Not present.

Flynn Phillips: Department Aide to the Commander William Bud Stutheit [inaudible 00:03:21].

Flynn Phillips: No.

Flynn Phillips: Department Aide to the Commander, Larry Williams.

Steve Adams: No.

**Speaker 4:** Nope.

Flynn Phillips: Okay. Now we'll read the roll call of the living Past Department Commanders. Charles D. Bingham. Post eight. Year, 1978 to 79. Robert D. Scott. Post 51. 1982 to '83. Patsy Nestor. Post 158. 1986 to '87. Richard Schenfeld. Post 5. 1993 to '94. Robert D. Liebenow [inaudible 00:03:53]. Post 6. 1996 to '97.

Robert Liebenow: Here.

Flynn Phillips: Donald M. Epperson. Post 61. 1997 and '98. Harley Ray has Pasted away this year. George Toby Potter. Post 12. 2002 to 2003. Charlie Schmidt. Post 63.

Charlie Schmidt: Present.

Flynn Phillips: 2004 to '05. Sid Carter. Post 29. 2005 to '06.

Sid Carter: I'm here but [inaudible 00:04:27] didn't bright a present right in front of him.

Flynn Phillips: Bernie Healey. Post 158. 2006 and '07. Kevin Owens. Post 34. 2008 and '09.

Kevin Owens: Here.

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Flynn Phillips: Jacqueline Collison. Post 34. 2010 and '11. Jon Marsh. Post 43. 2011 and '12. Bob Huff. Post 15. 2012 to '13.

Bob Huff: Present. Post 192, Commander, not Post 15. Thank you.

Flynn Phillips: All right. I don't know where they got ... Mike Morris. Post 21. 2013 to '14.

Mike Morris: Here.

Flynn Phillips: Andy Millar. Post 24. 2014 and '15.

Andy Millar: Present.

Flynn Phillips: Mike Jones. Post 67. 2015 and '16. Jim Willis. Post 123. 2016 and '17.

Jim Willis: That's Post 51.

Flynn Phillips: All right.

Speaker 3: That's your [inaudible 00:05:15].

Speaker 4: You're using an old sheet.

Flynn Phillips: Okay.

Jim: It might be an old sheet, but I've never been in 123.

Flynn Phillips: Okay.

Speaker 3: [inaudible 00:05:26].

Flynn Phillips: No, that Pasted [inaudible 00:05:28]. What can I ...

Speaker 4: Just go out and [inaudible 00:05:30].

Flynn Phillips: Yeah, there you go, 51.

Speaker 3: We thought that was [inaudible 00:05:35].

Flynn Phillips: Well, yeah. That's World War One.

Speaker 3: But you went to school with him in high school.

Flynn Phillips: Let me get it going. Gene Hellickson. Post 86. 2017 and '18.

Gene Hellickson: Here.

Flynn Phillips: Tom Harris. Post 158. 2018 to '19.

Tom Harris: Here.

Flynn Phillips: That's it.

Flynn Phillips: Commander, I have a quorum.

Flynn Phillips: Commander, I have a quorum. Thank you.

Steve Adams: Thank you, Flynn [inaudible 00:06:02]. We will have Flynn reading of the minutes from the previous Executive Committee [inaudible 00:06:20] from the Fall DEC.

Speaker 4: [inaudible 00:06:24].

Commander: Hey.

Andy Millar: I move we dispense with minutes and say it already been published.

Steve Adams: I have a motion to-

Bob Huff: [inaudible 00:06:37] Bob Huff, Department Finance Officer second the motion.

Steve Adams: I have a motion to suspend the reading of the minutes. For the Fall DEC [inaudible 00:06:44] have a motion, have a second. Any discussion? All in favor say, aye.

Group: Aye.

Steve Adams: Those opposed? Motion carried. [inaudible 00:07:06]

Speaker 4: Yeah, you were right.

Steve Adams: Okay, yeah.

Gerald Shorey: Commander. You still haven't approved the minutes. [inaudible 00:07:15] all they voted to dispense the reading. It'd have to be approved. And all you have to do is say are the minutes [inaudible 00:07:26] acceptable, and if they are, you'd have to ask for a vote.

Don Weber: Move to file the minutes as printed.

Speaker 6: Settled.

John Molesworth: Commander, John Molesworth, District eight, I second the motion.

Steve Adams: I have a motion and a second to approve the minutes as printed. Any discussion? If not, all in favor say, aye.

Group: Aye.

Steve Adams: Those opposed? Motion carried.

Steve Adams: We have some guests present today. National Vice Commander, Western region, Rob Liebenow [inaudible 00:08:21]. Past National Commander, Charlie Schmidt. National Executive Committeeman, Andy Millar.

Andy Millar: Thank you.

Steve Adams: Alternate National Executive Committeeman, Jim Willis.

Jim Willis: Thank you.

Speaker 4: Post one, two, three.

Steve Adams: Past National Sergeant at Arms, Kevin Owens. Not here. Sons of the American Legion, National Executive Committeeman, Willy Williams. Sons of the American Legion Detachment Commander, Carl Pawlik.

Speaker 4: [inaudible 00:00:09:40].

Commander: Hmm?

Speaker 4: [inaudible 00:09:41] National Commander.

Commander: What?

Speaker 4: [inaudible 00:09:45].

Commander: That's not on my list.

Speaker 5: Why don't you just ask, is there [inaudible 00:09:50] introduced?

Commander: Is Gail here today?

Kevin Owens: Commander, I know this is our thing, but I would think that people understand that when you're an Aide to The National Commander. We'll never [inaudible 00:10:09] at least in my lifetime. And I don't think it's very important you to introduce Don Weber the [inaudible 00:10:13] Aid to The National Commander [inaudible 00:10:15].

Steve Adams: I am fully willing to do that. Aid to The National Commander -

Don Weber: Thank you.

Steve Adams: Don Weber.

Speaker 4: [inaudible 00:10:26] for next Year.

Commander: Hmm?

Speaker 4: Next Year.

Steve Adams: Okay, the people that are present that attended the training yesterday, what did you think?

Group: Good.

Speaker 2: Progress.

Steve Adams: I thought the training went well.

Speaker 2: Yes.

Steve Adams: I really did. I think there was a lot, a lot of real good information given out. But what I would like to encourage is all District Commanders get the information on the [inaudible 00:11:22] project that's going on in Milwaukee with the Milwaukee Police Department. Brad Walther, the gentleman that started it at the Department ...

Speaker 2: Police Department.

Steve Adams: His police Department level to fill in a gap that was missing to help veterans that are in distress. And when he got down so far into it, he figured out, well now wait a minute, we're not going to do this as a small police Department all by ourselves and we're not going to do it as individuals, his veterans response team, there's only three people on it by, just the three of us.

Steve Adams: So we had to incorporate to get the funds to be able to do this and have it tax-exempt. So he partnered with Post 180 in Milwaukee and set up the fund to aid these veterans in the time it takes from the first initial contact with them and the emergency assistance that they need until they can get plugged into the solid assistance from the VA or wherever.

Steve Adams: And there's a time span there. And because these agencies, they have a protocol and a timeframe that they have to use. And 99.9% of the time, it does not cover an emergency situation, and that's what this does. And he is more than open to go to police Departments, go to District meetings, whatever, to

discuss this of how it can be set up in other areas of the state. And I would like to see Posts and Districts take advantage of that.

Andy Millar: Commander. Has Mr. Walther been considered for a Law Enforcement Officer of the Year award?

Steve Adams: Yes, he has.

Andy Millar: Thank you.

Greg Marvin: Commander. Commander. Greg Marvin. National Security Commission. [inaudible 00:14:12] later but officers always have been selected as our Law Enforcement Officer of the Year.

Steve Adams: Andy, I knew that but I was told that if I divulged it, it was secret information and they'd have to kill me. Okay, yeah. I would like to have ... We send people to the National Legion College pretty much well, every Year. And with very few exceptions, we don't hear from them again.

Steve Adams: So I would like to have one person briefly tell us about her experience at the National Legion College and what she got out of it. And she attended this last year. Betty Fish-Ferguson.

Betty Fish- Ferguson: [inaudible 00:15:33] Commander. Good morning, Legionnaires.

Group: Morning.

Speaker 3: You need the mic lowered.

Betty Fish-Ferguson: I need a box. Okay, so my name is Betty Fish-Ferguson. I'm from pioneer Post 149, that's in District two. And I am here to give a synopsis of my recent participation at the National Legion College. This just occurred in November, November 2nd through the 8th and it is a pretty intensive training program event focusing primarily on leadership.

Betty Fish-Ferguson: Before you even attend this course, there's three things you have to provide for the National staff. That is a pretty extensive personality assessment and also a five-minute video on how you would organize a buddy check program and also a rough draft of a resolution of your choosing.

Betty Fish-Ferguson: There were 57 attendees at the class, which I understand is up from last year, which was 53. The classes that we attended during the morning as a group were a wide variety of classes. To include on what we would do with those different personalities that we might be presented with. We had motivational speakers from the TED talk programs if you're familiar with those. We had a class on

resolution writing, how to conduct a DEC, the property usage of the American Legion emblem, and those were just a few of the classes.

Betty Fish-Ferguson: We met together as a group every morning and then in the afternoons we did break up into smaller groups of eight to 10. We also had spontaneous elevator talks. These were probably the most unnerving. You were just, your name was called, you were given a topic and you were supposed to give a five-minute presentation or the equivalent amount of time that it might take an elevator to go from the ground floor to the 10th floor.

Betty Fish-Ferguson: Now most of the time, we had five, the ones that they just tossed around, but it could have been on any topic, and they just wanted to see how you would react under pressure.

Betty Fish-Ferguson: So as I said, we were divided into groups. There were eight to 10 in each group. They were from all over the country and all sorts of demographics and voted on whose resolution that we would continue to work on and put forward as a possible resolution at the National Convention.

Betty Fish-Ferguson: And we worked on that resolution every day. We also worked on different scenarios that they would give us every day. And those included anything from what would you do if your Post burnt down to you showed up and your Post Commander had died, and what you would do. And it was a real eyeopener on how many people hold the keys to the building, literally, and the keys to all the work that gets done.

Betty Fish-Ferguson: And so we've talked about those things, and the days were very full and there was not time for lagging. They kept an eye on you just about every minute. But there were three things that I came away from this class. Number one, one being, make no mistake, they were looking for potential leaders and people that they could really promote the growth in the American Legion.

Betty Fish-Ferguson: We were watched every minute. There was a photographer roaming about, and there are people in this room right here who can track your presence online. Because there's [inaudible 00:19:08], pictures were Posted right away and some people know how to access them. And Kevin Owens kept sending me emails like what was I doing? Because my picture kept showing up. Anyway.

Betty Fish-Ferguson: So that was the first thing, that we were watched every minute. And their intent was very clear. The second thing that impressed upon me, by a show of hands, they asked us to indicate how long we had been in the union ... The legion, from five, 10, 15 or 20 Years. And overwhelmingly, probably 75% of the group had only been in the ... Why'd you did this?

Betty Fish-Ferguson: I did work for a nurses union. Had only been in the American Legion less than five years. So again, they're looking for a certain demographic that they can start training from the ground up to promote the American Legion.

- Betty Fish-Ferguson: So it was, by and large, a younger group or they were young to the American Legion. But I think the thing that has stuck with me the most, we discussed at length the life cycle of an organization and there are five cycles or five categories, infancy, growth, primetime, aging, then, of course, death. And that correlates with life.
- Betty Fish-Ferguson: So when an organization is in its infancy, everybody's all excited and that's when you're writing all your SOPs and your Constitution and your By-Laws and you're providing the Foundation for your organization. Then comes the growth period where you're taking in membership, you're growing and everybody ... You're sharing that enthusiasm, and everybody's very excited to be in the organization that you're growing.
- Betty Fish-Ferguson: Then comes prime time. That's kind of a growth where everything's, you're not really growing maybe, but you're not declining and you ... Sorry. And you're just kind of cruising, you're not having trouble yet filling all your leadership positions but then comes aging. And we had a lot of discussion on these two categories. Aging is where your membership is declining, you're having trouble filling your leadership positions. People have good intentions, but they're just kind of worn out.
- Betty Fish-Ferguson: And by a show of hands, we ask, how many people thought the American Legion was still in their prime time and who thought they were in the aging categories? And it was probably 50/50. And we did talk about what it's like to pull an organization back from the brink of aging to death and can it be done.
- Betty Fish-Ferguson: I'm sure that varies from Post to Post, but there's a lot of people who feel like the American Legion is aging, as in declining. And there's going to be lots of information I think coming up, focusing on how and we hear about membership, of course, every DEC. We know it, but it's not just members. I think it's the influence and the enthusiasm that we also need to be generating.
- Betty Fish-Ferguson: So those were the things that I came away with. I missed a very important part. Okay, so one of the categories or the descriptions of aging that ... And this is actually what has stuck with me. So an aging organization is one, as I described, it's decline, you can't get leadership, that sort of thing. But there's also a very distinct thing that occurs when a new person comes into that organization and they are the ones who are exciting. And as a rule, they get kicked in the teeth for trying to change anything or maybe improve or institute a new idea. That too is a category or a descriptive of an aging organization.
- Betty Fish-Ferguson: And so that it gave a lot of food for thought, and we spent quite a bit of time on it. And people were shaking their heads, they're like, wow, yes, I've been exposed to some of that, or I've had new people come in and they weren't very well received so they kind of move on because they don't feel welcome or their ideas are not welcome.

Betty Fish-Ferguson: So you can take all of that for food for thought. And I think it's a cycle that every Post might go through as it grows and declines [inaudible 00:00:23:38]. But I do, the American Legion, we know, has been here a hundred years so I think we have a little history behind us to make it through some of those valleys.

Betty Fish-Ferguson: So as I wrap up here, it is a privilege to go. I would encourage anybody who really has the time to make a commitment. And it's really cool to sign your name in the desk drawer of the desk where Oregon representatives speak along with other Legionnaires from this Department who have gone before me.

Betty Fish-Ferguson: So if you have any questions, I'll be happy to answer afterward. Otherwise, thank you for letting me go.

Speaker 4: Outstanding, Betty Fish-Ferguson.

Steve Adams: I'm a little taller [inaudible 00:24:34]. The training and development Committee, one of their main charges is to pick the people that go to National Legion College. That's on what they're supposed to do. So I would ask every District Commander to look in their District to come up with somebody. And I know there's at least one person in every District. Don't shake your head, Daniel. There's one person in every District that could be, and maybe not this year but next year, a good candidate for the National Legion College and get those names and applications submitted to the training and development Committee for consideration. Please.

Steve Adams: I now call on Department Judge Advocate, Gerald Shorey to give a report.

Speaker 4: [inaudible 00:25:53].

Gerald Shorey: We're talking about the standing rules? [inaudible 00:25:55]. That's your [inaudible 00:25:57] service here. That's your report here.

Speaker 5: [inaudible 00:26:03].

Commander: This is a suit, it's cool. [inaudible 00:26:09], if we were in [inaudible 00:26:27] I've got some lunch.

Speaker 6: [inaudible 00:26:15].

Commander: I got lots of time, do you?

Gerald Shorey: Department Constitution and By-Laws, standing rules for the Department of Oregon Executive Committee meeting. Oops. That's right, okay. Members of the Department Executive Committee hereinafter third two as a DEC as used in these standing rules are set forth in article seven, section one of the Department Constitution in article four, section two of the Department By-Laws.

Gerald Shorey: Minutes of the previous meeting shall be sent to all DEC members at least 15 days prior to the meeting date. The meeting agenda shall be sent to all DEC members at least 15 days prior to the meeting date. A roll call shall include the Past Department Commanders, no other visitors will be introduced. A voting member of the DEC may request suspension of the standing rules that a nonmember of the DEC be given the privilege of the floor for the purpose of explanation of a specific proposal that has been proposed by the DEC, to the DEC, and under discussion.

Gerald Shorey: Time shall be limited to five minutes. However, additional time may be granted to answer pertinent questions. A two thirds affirmative vote of the members of the DEC shall be required for an extension of time. All requests for expenditures of funds and access to the budget adopted at the annual Convention shall be sent to the DEC members and the members of the permanent finance Commission at least 15 days prior to the DEC meeting date and must be in resolution form.

Gerald Shorey: The proposed annual budget be prepared by finance. Permanent Finance Commission shall be sent to all members of the DEC not less than seven days prior to the DEC meeting. Voting shall be by roll call on all resolutions in the following order; District Commander, District First Vice Commander, District Second Vice Commander, Department Finance Officer, Junior Past Department Commander, National Executive Committeeman.

Gerald Shorey: The Department Commander shall vote only in case of a tie. Members of the DEC shall submit the reports in writing and reports shall be limited to five minutes and a copy of the same shall be given to the Department Administrative Assistant. All chairmen of the Department standing Commissions and Committee shall submit their reports in writing.

Gerald Shorey: All motions must be originated by a voting member of the DEC. All codes of procedure shall be submitted in writing to members of the DEC at least 15 days prior to the date of the Fall for the DE meeting. These standing rules may be suspended for a specific cause by a two thirds affirmative vote of the DEC members present. The advanced notices are waived for the Post Convention DEC meeting.

Gerald Shorey: Any time a poll is needed, the Department Adjutant shall send out a letter of explanation with a ballot to be returned within five working days.

Speaker 3: [inaudible 00:29:58], Commander.

Steve Adams: [inaudible 00:30:01]. I will now have the District Commanders give their report. District one, Cory Brockmann.

Cory Brockmann: Cory Brockmann, District one Commander. My report is in the book of reports. I do have some basic updates I want to make to that report. We've got two

revitalizations scheduled for the month of January. One inland, one coastal. The coastal event is next Saturday morning at Seaside Post 99.

Cory Brockmann: We're monitoring the weather closely. We're going to have snow and ice week in the valley and on the mountain tops. It looks like the forecast is going to be a little bit better by the weekend, so I think we're still going to conduct it. 41 for high at the coast. The following weekend will be the inland and we'll host that at Lowell 104. [inaudible 00:31:01], my report-

PART 1 OF 4 ENDS [00:31:04]

Cory Brockmann: Oratorical, my report states that we had at least four Posts that had interest in the contest. We ended up with one candidate and that's the candidate that was a Department champion last Year. She informed us over this weekend that she has a schedule conflict with our Oratorical date. So we'll either look to wiggle a date this month yet that's scheduled for the 19th at this point or we won't have any District Oratorical participants at the Department.

Cory Brockmann: I hope that's not the case. Membership, we're not quite at goal. We're close. I'm hoping the revitalization activities will jumpstart us while we can transfer any number of Post 114s yet. I think our biggest workload stills in the unrenewed, which we heard yesterday from, from Vice, Larry Wittmayer. We can get the unrenewed members signed back up. We'll be a bull District. There's some apathy out in Posts.

Cory Brockmann: Not all Posts are the same. We all know this. Some have enough help that just don't help. Others just don't have the staff power men and women to get it done, but we hope with the efforts we're doing within the District, we'll get there. I want to recommend and thank Commander Comrade Tom. He's our District One membership chair and then my Vice, John Stobbe, who made it down today.

Cory Brockmann: They've been hitting the phones, they've been connecting with Posts. They're wanting us to be successful and we're just going to work to make that happen. And that's all I have. Thank you.

Steve Adams: Thank you, Cory Brockmann. District Two Commander, Renee Ohler.

Renee Ohler: Thank you. My report is filed in the book of reports. I just have one update, not necessarily for the book of reports. I have a District Two meeting, February 2nd. Yes, it's super ball Sunday. It has been moved to Carlton Post 173 for any Department officers that want to attend that.

Steve Adams: Same date?

Renee Ohler: Same date. Yeah, same date, same time.

Steve Adams: Okay.

Renee Ohler: That's Carlton Post 173 in Carlton, Oregon.

Steve Adams: Okay.

Renee Ohler: Okay. Thank you.

Steve Adams: Thank you, Commander. District Three Commander, John Lee.

John Lee: Commander. Yeah. So my reports are in the book of reports. Only thing that I do want to add, we do have one contestant from District Three from one Post and our actual competition will be some time in the next two weeks. We don't have an actual date set because there's some things that were going on.

John Lee: And a lighter note, one of the Posts, 184, was inspected by the liquor control commission. He came in, looked around and I kept asking, "Somebody you're looking for?" Because he kind of would look in the back. Finally, he broke down. He said, "Yeah, I'm here from the liquor license controls and we just want to inspect your bar."

John Lee: And I said, "Well, it's about six stories down at the saloon down there. We don't have a bar." So he apologized and had a cup of coffee. And that would be my report.

Steve Adams: Thanks, John. You don't have one under the counter?

John Lee: No.

Steve Adams: No, okay. District Four Commander, David Applegate.

David Applegate: District Four Commander, Dave Applegate. My report is in the book of reports and I would like to brag a little bit here. On the high side, Williams Post 50, which happens to be my Post is at 105.88% membership. On the downside of my 10 Posts, we have two that are really struggling and that we look forward to continue working with them. And that is all. Sir

Steve Adams: Thank you, David. District Five Commander, Vandee Mauser.

Vandee Mauser: Vandee Mauser, District Five Commander. My report is in the book of reports. A little update, with the help of Department, we located one of our missing Posts. They called into Department wanting to know where their membership cards were. Well, I have the membership cards because we couldn't get a hold of

them by phone. They don't have email. And I'm really tickled that that's happened. That is my report.

Steve Adams: Thank you, Commander Mauser. Is anybody going to give a report on District Six? Andy?

Andy Millar: No, sir.

Steve Adams: District Seven, Terry Brown.

Terry Brown: Well, I went through the book that was given to me for the District Seven book reports and there's no report in there, but I can give you a little bit of an update of what's happening. We've got a communication problem so far, but we're hoping that kind of squared away. But Post 30 in Gresham, they seem to be doing pretty good. They got new Commanders, Vice Commanders, Adjutants and they really revitalized the Posts.

Terry Brown: So that's very good. Estacada 74, we're doing good. We don't have a candidate for Oratorical this Year, but we do have a local law enforcement that we're going to recognize. I'm still waiting on that. The problem with Estacada is its transition from several different law enforcement agencies providing service for this community, so it's hard to track them down.

Terry Brown: One time, it's to be Malala and then there'll be the Clackamas County Sheriff's Department, there'll be Sandy sheriff Department. And so it's going around and we also transitioned on our fire Department. Now, if our District One is taken over, so that's a huge fire District and we submitted applications for firefighter of the Year, haven't received anything back, so we need to follow up them.

Terry Brown: I'm not sure what's happening with that whole conglomerate, but the Post is doing well. 134, they just hired ... voted and elected a new Commander and a new Adjutant. And as I understand, the new Commander was the one that was causing problems in the Past with the Post. And so we'll see how that goes, but hopefully, he is excited about taking over. He wanted to be involved before, but it didn't really happen. And Dana King, I'm not sure. Judy, are you with Dana?

Judy Johnston: Dana King is having a meeting the first weekend in February.

Terry Brown: Okay. So we're trying to still work with Dana King and we've been talking about Navy 101 in Estacada and we could come up here and later on. And corporate Post 108, they're still hanging in. That Post Commander has been Commander for as long as I can remember. Thankfully, he's still willing to take it on.

Terry Brown: And then our City Roses musicians Post is doing good, but they're aging and trying to keep up, so. And I was just looking, we had a tentative date scheduled for a District meeting, but that's to be determined I think at this point. So other than that, that's my report.

Steve Adams: Thank you, Terry. District Eight Commander, John Molesworth.

John Molesworth: Commander. John Molesworth, District Eight. My report is in the book of reports. Did you see that? The only thing I have to add is proudly, District Eight is above goal for membership.

Steve Adams: Thank you, John. District Nine Commander, Rebecca Rice.

Rebecca Rice: District Nine, Rebecca Rice. I have one thing to add to my report. We had a District meeting last week. We have a contestant for the Oratorical contest and as you all know, I haven't been remiss in my duties and that it's about to come to an end. The thing that has been tying up all my time is now resolved.

Steve Adams: Thank you, Rebecca. District 10 Commander, Daniel Burks.

Daniel Burks: Dan Burks, District 10. My report is in the book reports. I would like to highlight a few things. Barns had a great Christmas party down there. I wasn't able to make it. However, we did drag him out there to ours where we actually had quite a few different PDEC show up, which would kind of surprise me. I didn't expect them all to get there.

Daniel Burks: We also had former senator and US hopeful Cliff Bentz show up and give us a little insight to him. We found out his father was Navy, so [inaudible 00:41:10] him. But on top of that, during the veterans day weekend, we were able to drag out the Department Commander and when I say drag, we took him to every corner of the Districts and showed him just what it's like to be out in District 10.

Daniel Burks: And so I think he put more miles on his truck that weekend than he had planned, but we were very excited to have him out there and we were excited to show him what it is that we do out there in District 10.

Steve Adams: Thank you, Daniel. And yes, you did. But I didn't realize I had to go through so many locks gates. It would have been nice if it would have been Elk season at that time.

Daniel Burks: Surprises.

Steve Adams: I know. It was a great weekend over there in District 10. In my book of reports, I put down how ... what amazed me in District 10 and I know there's a couple of other Districts that are the same way. It is a long way between Posts over there, but when one Post has an event over there, the rest of the Posts in the District support them. They have no problem over there driving 150 miles to a picnic.

Steve Adams: That is incredible. That was incredible to me. But that's what the Legion's all about. It's support. And I definitely saw a lot of support in District 10. Thank you very much, Daniel.

- Steve Adams: National Executive Committeeman's report, Andy Millar.
- Andy Millar: Commander, we're going to find out what an Eastern Oregon District is. When you go out there in District Six, you were able to do District Six or District 10 in the weekend. It's going to take four days to do District Six in late April when we will be having the National Vice Commander for the Western region, Rob Liebenow, getting him indoctrinated to District Six. And I look forward to this may, NEC.
- Andy Millar: Congratulations to Betty Fish-Ferguson. You were a fine candidate to send back there for Legion College, but we need to get some more so work on it. Work on one from every District. It's like you say, we should have one for every District and you know who that person's going to be. Get ahold of John Lee and get that person groomed. That's my report, Commander.
- Steve Adams: Thank you. Stay safe. You did a great job. Immediate Past Department Commander, Tom Harris.
- Tom Harris: Commander, Thank you. Commander, my report is in a book of reports, but I just want to say that I think we've covered just about everything we can already this weekend about communication like the Commander said, about teamwork, supporting each other and most importantly, membership. I think we're on the right track. We got some new tools to use this year and we're going to put those to good work.
- Tom Harris: I hopefully can help out the other District Commanders if they need to, working on getting mailers out and talking on the phone. It's something I'm willing to help with Larry Wittmayer and I'm looking forward to a big half of this year. So that's all I have. Thank you very much, Commander.
- Steve Adams: Department First Vice Commander, Don Weber.
- Don Weber: Thank you. As I was looking at the January 3rd membership report, it was striking to me to see the Posts that were successful and how far ahead they were of last year. So I apologize that my book of reports got a little lengthy this time, but I really wanted to recognize the Districts first that are over 78%. Then that was just ... Again, that day was just before the 80% goal date.
- Don Weber: But there are three Posts very close to meeting the 80% goal as of that point in time. District Eight, of course, was over and then District Nine is in second place in membership and District Two is in third place in membership this year. So then as I broke down the individual Posts, and those lists are in sequence, first by District and then by Post.

Don Weber: So there's a list there of all of the Posts that were over 80% as of that point in time and it includes the number more than they were at this time last year on that. So you see that correlation between the people who are working the programs means they're ahead of where they were last year at the same point in time and it means they're making the interim goals so that we can meet the end-of-year goal.

Don Weber: So take a look at those numbers. I think they're pretty impressive. I had the opportunity to visit the opening of the Memorial Garden that they installed inside the Oregon State Prison. It is amazing to me the number of programs that we have around that I have never heard of, but Post 58 has been working with the prisoners in the Oregon State Prison, the maximum-Security prison in the state and they have been working with those folks for many years and they have a veterans club inside the prison.

Don Weber: The veterans club inside the prison partnered with the Polynesian Club and they built this Memorial Garden and they had a formal grand opening where they invited dignitaries from around the state to come and see the grand opening. And it was a somewhat nerveing to walk through those gates and hear those gates slam behind you as you go back into the deep bowels of the state prison.

Don Weber: And then you get up there to where they're serving lunch and you're told you have to take a seat and you hold your hand up and they'll have one of the prisoners that will bring your lunch to you. But these guys were very respectful. The superintendent of the prison was there and the prisoners actually ran the memorial service that they had for the grand opening. And then they all gave the superintendent, a female superintendent, and they all gave her a big hug before they got done.

Don Weber: So it was quite a different experience than what I expected. Where I really wanted to take that though is Post 58 enrolls these guys in their Post and then they stay in touch with them. And when they get released from prison, sometimes, they need some assistance getting to where they're going to be staying or need assistance in getting some civilian clothes when they get out.

Don Weber: And Post 58 works with them in taking care of those things, but more importantly because they're members, they stay in touch with them. Does that sound like something called a buddy check program? Now, let me tell you about the success of their buddy check program. If you have read any of the statistics of what the recidivism rate is for people in state priSons, it's very high.

Don Weber: Post 58 has had zero of the people they have worked with that they maintain contact with after they get out of prison that have re-offended. So the value of their buddy check program is very visible in that environment. Take advantage of that program with your Posts because it can do the same thing for us. And that's the point that I wanted to bring across. We have a couple of important visits coming up this year.

Don Weber: The National Commander will be here July 1st through the 7th. We're putting together a detailed visit for them. We hope to get out to visit several Posts during that time, but that is also the time that the National Veterans Wheelchair Games are taking place in the Portland area. So we want to get there and we know the Kaiser of Volcano Stadium has a significant veteran's day recognition on July 4th for the game that they play that night.

Don Weber: So a couple of big events that we want to get him to, but this is really the first time we're going to get a significant amount of time with the National Commander and we have enough time where we want to get out and visit some of those Posts. And then Andy already has stalled the dates on the National Vice Commander visit, but we'll be making a swing through District 6 on April 23rd through 26 to visit Posts in that area.

Don Weber: And they've had a much better membership Year this Year than they have in the past, so we want to recognize those Posts and give them some presence and encouragement to continue the great work that they've been doing. So, Commander, that concludes my report.

Steve Adams: Second Vice Commander, Larry Wittmayer.

Larry Wittmayer: Commander, my report is in the book of reports and since, three other individuals have reported on membership already. Maybe I don't have to say anything except I want to say thank you. Please read this Second Vice Commander book of reports because it's very telling. And to correct some of the figures now since I last reported it, we are now at 78.31%. We need 450 members.

Larry Wittmayer: And if you guys are sitting on any members out there, get them in, please. In fact, tomorrow will be the deadline. Okay? In addition to that, with this program that we're working, we're doing monthly teleconferences with all of the District Commanders, District membership chairs and membership Commissions. And those teleconferences are beginning to show fruit.

Larry Wittmayer: People are reporting, people are participating in them and it seems like they are out there finding out what the Posts need. Commander, that's all I have in my book. I urge you to read the book of reports here.

Steve Adams: Department Finance Officer, Bob Huff.

Bob Huff: Commander.

Steve Adams: Just make it short.

Bob Huff: Oh, it isn't going to be short. It is not going to be short. My report is in the book of reports, but I have a lot more to report on. I would first like to piggyback District 10 Commander and our NEC from 15 District 6. I live in a very large

District also. It's called District 4. Some folks think it's small because part of the five goes through District 4, part of the 97 goes through District Four.

Bob Huff: We are Post 172 miles between those Posts. Folks from District 5 have pine Posts. Seven miles below that Post starts my Post in District Four which goes 100 miles and the phone directory is 116th of an inch thick. There are a lot of areas that have no telephone poles or electric poles, but I just wanted to say that.

Bob Huff: And I'm saying that because the State of Oregon, the Department of Oregon, 20% of the land in the Department of Oregon has 80% of the people, which is Greater Portland area in these areas and that's where the veterans are at. The 80% of the Department of Oregon only has 20% of the people. And I like to say that when we put our goals if we had the same goals for the percentages, we'd have over 30,000 people in this organization right now, which is where we should go.

Bob Huff: Please, and I will camp on what Larry Wittmayer just said. Read the book of reports. There is a lot of information in there. There really is. In front of you, I got a red-eye and I can hardly talk. Your DEC budget sheets are sitting in front of you. Those are that. That's through the end of November. Now, if you flip the pages, you're going to see five pages of what we call fines. They're really not fines.

Bob Huff: What we voted in the process in the manual is if we don't turn in our Legionnaire articles, if we don't turn in our assessments, we have a fine, which is a reduction to what your budget line is because that is Department money. Please, look at those. Now, these have been scrubbed three different times, but this money, funds that is American Legion Money just goes back into the general fund.

Bob Huff: So please, watch that. When your articles are due, please, send them in. I also gave you a copy of the budget and I have extra copies up here. These are the numbers as at the end of November. Those fines have not been reduced from your budget lines. Please, look at those because when that budget line is gone, there's no funds left in your budget. Our taxes have been sent into the IRS.

Bob Huff: They've been accepted for the Department of Oregon. I know in front of you, there were two forms today, a whistleblower form and a conflict of interest. You have all filled those out. We can't send our taxes in until we audit that they were filled out. We're supposed to do this after the Post-DEC after Convention. There was some confusion at the Post-DEC but you fill them out.

Bob Huff: That's just for your information. If you want to fill them out now and keep them until the next Convention, that's nice too. We have to do that every year. And for that, that's my report, Commander.

Renee Ohler: We were going to have to order out.

Bob Huff: You can order out anytime you want to if you get your new jobs' deadline.

Steve Adams: Department of Finance Commission report, Kevin Owens.

Bob Huff: He's got telephone poles.

Kevin Owens: Morning.

Group: Morning.

Kevin Owens: Legion [inaudible 00:58:30] class, 2000.

Don Weber: You're that old?

Kevin Owens: I'm that old. And Dan Burks, you do the crime, you do the time. I live in District 10 in witness protection program. I've been there. Before I ask any question, the meeting was held on Holiday Inn Express Springfield, Oregon, January 10th, 2020 at 3:30 pm. The following members were present; Chairman, Kevin Owens, Past Department Commander, Department Finance Officer, Past Department Commander Gene Hellickson, Betty Fish-Ferguson and Eva Summers.

Kevin Owens: [inaudible 00:59:06] present were Department Commander, Steve Adams, Second Vice, Don Weber, Department adjutant Flynn Phillips and Past National Commander, Charles Schmidt. We discussed the following items. The Commission was given a presentation by Scott Anderson from Ameriprise on our financial plan, the Department of investments. The Department has done very well in 2019.

Kevin Owens: We've seen a 17.76% increase in our total portfolio of \$1,292,294 ending 12/31/2019. In 2018, we had a decrease at about 8%. That's just economy stagnancies in the stock market. We could see some changes to the market. As you know with an upcoming presidential election, it's pretty common that the stock market takes a dip. We could see some change in that with upcoming election.

Kevin Owens: We have positioned ourselves in our investments to see corrections of the market. So we're well-positioned. Our portfolio's well balanced, so we can weather the storm. We provided a copy to the DEC of the report presented to the Department Finance Commission. We also talked about the tax preparation and I would say it was not completed on time because we had to file an extension.

Kevin Owens: So we are going to run into that problem. You should have a copy in your DEC packet of the taxes, so please, look over. Those are very important.

Bob Huff: They were sent to their homes.

Kevin Owens: Okay. Yeah. We discussed the need to see what we can do in the future to help. Most of it was made by Past Department Commander, Gene Hellickson, and Second Vice, Betty Fish-Ferguson to allocate funds to provide training to our Department, giving the employees the necessary tools to improve their skills they need to be successful in their jobs. The training will include QuickBooks and office programs.

Kevin Owens: This is all in recommendation to the DEC. The money would come from the Department finance fund and as well, within the budget. Well, I'll do that last. Okay. The next business we talked about is the budget for next year. We were going to do something different this year. We're meeting on February 29th at 4:00 pm in the Department. We assigned everybody on the Commission a section to work on the budget and then we'll bring to the media on the 29th.

Kevin Owens: If you get contacted by one of those people on the Commission asking you questions, it's because we want to see if you had an increase or why you're having a decrease or we want to learn what you need. One thing I would like to talk about is we had a deadline.

PART 2 OF 4 ENDS [01:02:04]

Kevin Owens: The thing I would like to talk about is we had a deadline. We had a deadline at 12/31/2019, and I'm really sad to say that there's some District Commanders that didn't turn any budgets in, so that's a big fat zero. We have deadlines just like in the military, three months to do a five-minute process so we have people that did not do it.

Kevin Owens: Unbelievable. I mean, you took on the job, five minutes is not too much out of your time a day. I work five days a week and I still could get my budget in. You're going to have to come to explain to us why you didn't turn your budget in and you all know who you are. So please, if you want some money please email me. They were supposed to come to my house, not to Department. The Department has nothing to do with the budget. Nothing! Zero. Its the Permit Finance Commission that pares the budget.

Speaker 11: You spend it.

Commander: You spend it, that's true.

Speaker 11: Too much.

Kevin Owens: Okay, the Commission also talked about refinancing or resurfacing the parking lot. And we've talked about this in the past and we're going to work with A&A and the Department Adjutant and find the best solution to include contacting the City of Wilsonville because that is a thorough way through our parking lot.

So we're going to see if they'll help us fund that project and we'll get some information. We might do it prior to the next DEC, we might see if the Commander will do a go-to-meeting to see if we can get that done.

The last topic is a resolution, so here's a resolution presented to you:

Kevin Owens: 'Whereas the Department of Oregon budget for the Year 2019/2020 as approved by the Department of Oregon [inaudible 01:03:50], Astoria, Oregon, June 28, 2019, for a total budget of \$560,392.96 whereas, during the Fall Department Executive Meeting in Lebanon, Oregon, the DEC discussed the approved 2019/2020 budget and the reclamation to the midyear conference by resolution would be made to move the excess funds from the budget to the Department of Finance Commission Reserve Fund.'

Kevin Owens: And we're required to support our programs and Department functions. And whereas there's a shortFall and when excessive funds are not used in Convention travel, National Convention expense and National Convention delegate fees are \$5,400 in the Fall DEC Meetings with the excessive fund of \$1,451. And the membership workshop budget with excess funds of \$2,200 and fines of \$2,880 for a total excess funds of \$11,931 in the Department budget 2019/2020.

Kevin Owens: Whereas with the excess of \$11,931 available in the budget, transfer \$4,000 to the Office Equipment budget line, \$500 to the Junior Past Department Commander budget line, and the remainder of \$7,431 to the Program of Finance Reserve Fund budget line.

Kevin Owens: And therefore, be resolved that \$11,931 excess of Department of Oregon budget of 2019/2020, \$4,000 be transferred to the Office Equipment budget line. \$500 be transferred to the Junior Past Department Commander budget line and that \$7,431 be transferred to the Urban Finance Reserve budget line, the expenses for the Department of Oregon Budget for 2019/2020.

Kevin Owens: And therefore be it resolved that the resolution be approved at the midyear DEC Springfield Oregon, January 12, 2020, and take effect and so implemented.

Bob Huff: Commander, make a motion that the resolution just presented be approved, as read.

Steve Adams: I have a motion to approve the resolution just made...

Tom Harris: Do I have a second?

Tom Harris: Commander, Tom Harris, Junior Past Commander, I second that motion.

Steve Adams: Tom Harris seconded. Any discussion? If not, we'll have a roll call vote.

Flynn Phillis: District 1 Commander Cory Brockmann. Yes.

Speaker 11: You can probably yell it out.

Cory Brockmann: Cory Brockmann, District 1 Commander votes yes.

Flynn Phillips: District 2 Commander Renee Ohler

Renee Ohler: Yes

Flynn Phillips: District 3 Commander John Lee

John Lee: Yes

Flynn Phillips: District 4 Commander David Applegate

David Applegate: Yea

Flynn Phillips: District 5 Commander Vandee Mauser

Vandee Mauser: Yes

Flynn Phillips: District 6 Commander Toni Cordell is absent. District 7 Commander Terry Brown, Terry Brown

Terry Brown: Yes.

Flynn Phillips: District 8 Commander John Molesworth.

John Molesworth: Yes

Flynn Phillips: District 9 Commander Rebecca Rice.

Rebecca Rice: Yes

Flynn Phillips: District 10 Commander Daniel Burke

Daniel Bucks: Yes

Flynn Phillips: Burke's Vice Commander Don Weber

Don Weber: Yea

Flynn Phillips: Second Vice Commander Larry Wittmayer

Larry Wittmayer: Yea

Flynn Phillips: Department Finance Officer Bob Huff

Bob Huff: Yea

Flynn Phillips: Immediate Past Commander Tom Harris

Tom Harris: Yes

Flynn Phillips: National Executive Committeeman Andy Millar

Andy Moore: Yes

Flynn Phillips: Overwhelmingly approved.

Steve Adams: Motion carried.

Kevin Owens: You have a question, Larry Wittmayer?

Larry Wittmayer: I just wondered, the excess that's in the mentorship workshop budget, how do we fund the Department Commander going to that workshop because he's normally required to go or expected to go?

Kevin Owens: That's not the workshop you're thinking about. That's from the Legion College.

Larry Wittmayer: Oh! It's Legion College.

Steve Adams: You talking about Washington the conference?

Bob Huff: No. Usually, we send another person. You were the only one that went and you were...

Kevin Owens: Are you talking about membership workshop in IndiA&Apolis?

Larry Wittmayer: Yes.

Kevin Owens: We get a call in first of all...

Larry Wittmayer: For the Department.

Kevin Owens: For Department....for the membership's Chairman and if we send anybody else we paid for that, but that's for last year so that money is...

Larry Wittmayer: Oh! That was last year's excess. I understand.

Kevin Owens: Okay. Probably that might be money you might need later so it's in our fund. We have the Permanent Finance Reserve Fund to cover overages so we don't go over the budget. That's the purpose of this whole, so...

Kevin Owens: Commander, that concludes my report and I'll do my Foundation Report if you don't mind.

Steve Adams: Yes sir.

Kevin Owens: Okay.

Kevin Owens: This Oregon American Legion Foundation Committee Report. Meeting called to order by Chairman Kevin Owens at 5:00 in a conference room at the Holiday Inn Express. The following members were present Kevin Owens, Charlie Schmidt, Rob Leibinow, Bob Huff, Gerry Shorey, Cory Brockmann, Betty Fish-Ferguson, Andy Millar, and Secretary Flynn Phillips.

Kevin Owens: We went over the Minutes for the last meeting, they were all approved. We had some open issues and one of them is when we were at National Convention we picked some coins up, old Legion coins, hundred-year coins. We're going to be giving those at the Convention. We're going to have a silent auction to raise money for the Foundation but the most important thing we got are the prints. Sergeant at Arms, can you?

Kevin Owens: So we got some flyers. So, you know the Legion prints? The prints, we have one framed, that's got a coin in it? Will be Pasted around. We're going to be raffling those off. So we printed 1,000 tickets for this raffle. We're going to ask the District Commanders, they're all going to get some tickets. And the tickets are over here. You're going to sign for them. They're numbered. It's your responsibility to get rid of them.

Kevin Owens: We've got a couple Districts that are a little smaller: six and ten. We decided not to burn them so we have seven Past Department Commanders who will be taking tickets and we'll get those after the meeting. So please, the money is to help the Foundation for our Youth Programs. When your Post needs some money for a program that's a Youth Program and you don't have it, you apply to the Foundation and we hope to be able to fund that. The only way we can do this is to do raffles and auctions. We're also going to have a couple of pin sets at the Department Convention. They are a set of pins that were made for our Past National Commander, Charlie Schmidt. They are a set of six pins. They are unique, they're all in color. They are all the colored pins. They have a myrtle wood coin in them that was made for that Year and for his campaign. Willy Williams actually put these together for us, and they're in a case. And we're going to be auctioning those off too.

Kevin Owens: There's not many left, so if you ever want to get one, they're limited. One of these is at Department Headquarters. One of these is actually at Indianapolis in

the archives. It's history of our organization so we encourage you to when you have people coming to the Department Convention, that you purchase those items and the tickets. Should be easy to sell 100 tickets. Everybody got family members and five bucks it's not much.

Kevin Owens: We're also talking about doing some coins for donors. People who give money, when you give \$100 level, \$500 level, or \$1,000 we'll be working on that.

Kevin Owens: We encourage you, I'm trying to read Flynn's... I've read this but Flynn is our secretary and he got something in the Navy language and I'm not too familiar with that.

Bob Huff: I thought I was the only one that didn't...

Kevin Owens: Yeah, and I was in the Coast Guard but you guys are weird.

Kevin Owens: We also discussed the Auxillary birthday, they're going to their 100-Year birthday at the Department Convention, they're going to do a celebration so I would hope that the Legionnaires will be very supportive of them. They kind of have the backbone of our organization. If it wasn't for the auxiliary and the SAL some of our Posts would be in dire straits as you heard from Betty Fish-Ferguson. The American Legion, as it's growing in some areas, we are declining in others, and we need to remember that she said [inaudible 01:13:44] young folks you're kicked in the teeth and I do agree with that to a point. But I also encourage young people to remember because I was once a young person in my Post, 22/23 Years old amongst World War II veterans, that sometimes coming in and having a blazing storm, but you have great ideas, to remember that those people have been there for a while, and sometimes you have to ease into it.

Kevin Owens: Don't go in there and tell them what to do; get their ideas. That's all my report. I encourage you to support the Oregon Legion Foundation because it belongs to you. And if you need some help, you need a presentation let me know, we can be there. Then that's my report on the Foundation.

Kevin Owens: I have a Boys SAL report because Jon Marsh is not here and somehow he tasked me with this. They met yesterday in Santa Clara, I believe, Saturday. They talked the pros and cons. As you know, the American Legion is online renewing. As an SAL member, it's awesome because I'm the Adjutant and its great to renew, there are pros and cons to it. But I think it's like the Legion, we just need to train people, encourage people, and show them the value.

Kevin Owens: There was two resolutions that were re-read on the floor. There was no vote. One is the change of the dues. Remember the per capita now is \$20 to the Department, \$5 to National and \$15 to the Department.

Kevin Owens: They also changed, as you know, they're going to be in compliance with American Legion and Auxillary for the \$15 delegate fee. They also discussed the

eligibility of being a son. There are descendants of veterans of all wars. We are not cousins. Currently, there's no major conflict happening in the National regarding whether or not we will discontinue the policy of allowing stepSons to be members. If there's nothing else on that, Commander, I would ask Willy Williams and you see, because I wasn't there, if there's anything else that I forgot?

Willy Williams: [inaudible] the American Legion News and Resolution in our DEC meeting, it was turned down by the [inaudible 01:16:15]. To discard the stepson from going in the Sons. We had at DEC or anything member had been a member of the Sons for 28 Years. He'd been in NEC for 18 Years and he's a stepson. They are trying to discard the stepson of the Sons of the American Legion.

Willy Williams: There is another resolution on the end of May when we were there from Arizona and California, to grandfather our stepSons to stay in the Sons. There's a possibility of at least 15 or 20 in the state of Oregon that we would lose. We don't need to lose members, we need to gain members. This is one of the big fights we're having at IndiA&Apolis.

Willy Williams: We'll find out more about it in May when we're there. Thank you for letting me speak up.

Kevin Owens: I would say, as a stepson of a Veteran, a 22-Year old Coast Guard Veteran, a 22-Year old...that's ridiculous. That's the only father I've known. I was adopted when I was five years old and that's ridiculous and I think our NEC men should look into that and our alternate we should be looking as National Commander. That's ridiculous. You know? Those kids are being adopted and their fathers, and that's their father. So, anyway, that's my two cents. Thanks, Commander. I'm out of here.

Steve Adams: I agree with you a thousand percent, Kevin. You're a stepson and you're being raised by a stepfather, you should be recognized for that, personal opinion.

Steve Adams: Department Service Officer Report, Ed Van Dyke.

Ed Van Dyke: [crosstalk 01:18:47] Commander, my report, our report, is in the Book of Reports but there are a couple of add-ons I'd like to share with the DEC.

Ed Van Dyke: The first thing is the VA is going through some growing pains and I would like the DEC, the American Legion, and other service organizations to address the VA in reference to these growing pains. When they changed to an all-electronic claims management system, all claims management went to a National service queue. What we're starting to find out is there are a lot of admin errors that are being produced because the VA has become a widget counter. That's all they have become is they're counting widgets.

Ed Van Dyke: Now, for example, when I submit a form that I know is the correct form, and it takes me five times because it goes to five different people within the VA, to state that I have an active claim, that is unacceptable to me. Because it goes, it could be in Florida. It could be addressed in Texas, it could be addressed in Oregon, who knows where it's going to be addressed. But because the push is to get a widget, the service to our veterans is going down.

Ed Van Dyke: Now, this National work queue has a great opportunity to be a real good mA&A system. But when they're pushing so hard, the service goes down, errors goes up, and service to us stinks to be all honest with you. So I'm asking the DEC and the Commander to get with other service organizations and tell the VA to slow down. Yes, we care about production, but we care about our veterans more. We want an accurate rating and we don't want crap that I've been seeing going through the system lately. Just slow down. We got a great system, just work on it and do a better job, slow down. It's just unacceptable to me, so that's what I'm asking you. You can get with me, I can give you example, after example, after example which... the National work queue has just created new problems and its just very frustrating so we just need to slow down. We just need to ask the VA to slow down. Okay?

Ed Van Dyke: And the second thing I'd like to address is great training yesterday. But there's two things that I'd like to make a correction to. Just because a veteran in 100% doesn't mean they qualify for additional benefits. He was very adamant because he was 100% service-connected that he should have got something. Well, that's not really the case.

Ed Van Dyke: The veteran was receiving 100% and my question would be why did he receive an eviction notice, and what can we do to try to make sure that he doesn't get evicted, but it's not additional benefits perhaps. Perhaps it additional counseling or whatever. But that sort of was just stated incorrectly just because a veteran's a hundred percent doesn't mean they're entitled to something

Ed Van Dyke: And the second thing was his statement in reference to the National Cemetery system. Now, the only reason that veteran and his parents had any delay whatsoever was they went to the most unique national cemetery in the nation. It requires special processing to make sure that the veteran is eligible to be placed in Arlington Cemetery. If they went to Alabama National Cemetery they would have had authorization within two days.

Ed Van Dyke: The national cemetery system is great. To me, that looked like it was giving a slam on the National cemetery system and you had to wait eight months to be interned at Alabama but that's not true. It's just that Arlington Cemetery which is a unique situation if you want to be interned there. All right?

Ed Van Dyke: Commander, that's my report.

Cory Brockmann: I have a question. Cory Brockmann, District 1. First, thank you for everything you do for Veterans, I appreciate that, we all do very much.

Cory Brockmann: Just to clarify, what is it do you think that the Department can do to benefit your first issue? An issue letter in concert with other VSOs?

Ed Van Dyke: I think that an issue letter and then go to National and then talk to National Commander and say, "Look, we have to address this because this is getting out of control." And also go to others, DAV, go to Veterans of Foreign Wars, all the other service organizations and get together and address this issue and just say "Slow Down."

unknown: Quality rather than quantity.

Ed Van Dyke: That's right. I mean, I want them to take care of Cory Brockmann, not 5463994 and a widget. Thank you.

Steve Adams: Flynn,

Fynn Phillips: Yes

Steve Adams: would you generate a letter?

Flynn Phillips: Yes

Kevin Owens: Commander, yes. Just because people may not know, I am the DAV State Commander and I will be addressing a letter. Its got the big two, the VFW... the big three: the DAV, the American Legion, and the VFW. Those are the big three.

Steve Adams: Yes. So Flynn generates a letter.

Charles Schmidt: Mr. Commander, Charles Schmidt. Past National Commander. I have the distinct honor of sitting on the Advisory Board to the National Command. If our friend will give me a pointer paper, I'll present that to the Committee in March. Most definitely.

Steve Adams: Thank you very much, Past National Commander. [crosstalk 01:25:38]

Steve Adams: Do you want to do these individually?

Flynn Phillips: You know, I think you could just call them out and then...[crosstalk 01:26:01]

Steve Adams: We have some ratification of Commission and Committee members that we need to do. Number One. As most of you know Richard Ramey, Chairman of Internal Affairs, resigned due to his medical conditions with his wife and he has

to take care of that. And so, for Internal Affairs, for the Chairman, Lou Neubecker. We need to ratify

Andy Millar: Commander, I move that Lou Neubecker be ratified as the Internal Affairs Chairman replacing Mr. Ramey.

Steve Adams: Thank you. I have a motion, do I have a second?

John Lee: District 3 moves second.

Steve Adams: John Lee, District 3, seconds.

Steve Adams: Any discussion? Larry Wittmayer.

Larry Wittmayer: Larry Wittmayer, Second Vice. Is Lou's medical condition going to preclude him being about to serve in this position?

Steve Adams: No.

Larry Wittmayer: Okay.

Steve Adams: Not at this time.

Bob Huff: Commander, I've got a question. Over the last 14 years that I've sat on this group, we talk about you can't have more than two Commissions that you're chair of. I think we'd better look at some of these Commissions because I think Lou was already on one or two chairs so this gives him four Commissions. We have a lot of people that we've developed in this Department.

Steve Adams: Judge Advocate.

Gerald Shorey: That would be me?

Steve Adams: Yes. If I remember correctly, it states that they cannot be a Chairman of more than two Commissions or Committees am I correct? Without approval of the DEC. With the approval of the DEC they can.

Gerald Shorey: You're talking about Article 10, Section 2 of the Constitutional By-Laws does in fact state rule that one

unknown: Can you speak up?

Bob Huff: Why don't you get the... we'll let you out of your cage.

- Gerald Shorey: As Bob Huff mentioned, I believe this comes up every DEC. I think its argued every DEC and it came up at the Convention in June and I made a ruling in June and its probably going to be the same ruling now.
- Don Weber: I hope it is.
- Gerald Shorey: It does say, in fact, and I will quote from the Bible:
- Gerald Shorey: "Appointments of Chairmen and Members of the Commissions and Standing Committee shall be made by the Department Commander, except that no person shall hold more than one Department Chairmanship subject to the approval of the Department Executive Committee."
- Gerald Shorey: That's what it says. Subject to the approval. And its going continue to come up unless we amend the Constitution and By-Laws and put in the type of wording that you want. And until it does, we're probably going to be facing it every DEC. That's it.
- Steve Adams: Thank you, Gerry. So he can still be approved for it. [crosstalk 01:30:57] We have a motion and its been seconded to ratify Lou Neubecker as Chairman of the Internal Affairs Commission because of the resignation of Richard Ramey. Any other discussion?
- Steve Adams: If not, all in favor say "Aye."
- Group: Aye.
- Steve Adams: Those opposed? Motion carried.
- Steve Adams: Boys State Committee. Vacancy on the Boys State Committee recommending that Steven Shullenburg be put on as a member of the Boys State Committee.
- Bob Huff: Commander, I make a motion that Steve Shollenburg be put on the Boys State Committee. Did I pronounce it right? Thanks.
- Steve Adams: I have a motion, do I have a second?
- Tom Harris: Commander, Tom Harris, Junior Past Commander of [inaudible 01:32:08]. I make a motion to second.
- Steve Adams: I have a motion, and I have... motion by Bob Huff, second by Tom Harris to approve Steve Shullenburg as a member on the Boys State Committee. Any discussion? If not, all in favor say "Aye."
- Group: Aye.

Steve Adams: Those opposed?

Steve Adams: Motion carried.

Steve Adams: Also, on the Boys State Committee, recommending that Kevin Sands be...

Bob Huff: Commander, make a motion that Kevin Sands be appointed to the Boys State Committee.

Steve Adams: I have a motion to appoint Kevin Sands to the Boys State Committee.

Tom Harris: Commander, Tom Harris, I second that motion.

Steve Adams: Tom Harris, second.

PART 3 OF 4 ENDS [01:33:04]

Tom Harris: I second that motion.

Steve Adams: Tom Harris second. End of discussion. All in favor say aye.

Steve Adams: Those opposed? Motion carried. I don't know how to pronounce the last name.

Tom Harris: Palacios.

Steve Adams: Okay.

Tom Harris: Palacios. Tomato, tomato.

Steve Adams: Recommendation that Juan Palacios be put on as a member of the Legionnaire Committee.

Bob Huff: Did I do this right Commander? A recommendation that Mr. Palacios be made a member of the Legionnaire Committee. [crosstalk 01:33:52].

Tom Harris: Past Commander Tom Harris, I second that motion.

Steve Adams: Motion made by Bob Huff, seconded by Tom Harris. Juan Palacios is a member of the Legionnaire Committee. Any discussion? All in favor say Aye ... those opposed ... motion carried. Also, it's been recommended that Juan Palacios be a member of the Information Technology Committee.

Renee Ohler: Commander, I make a motion that Juan Palacios be submitted and approved for the Information Technology Committee.

Steve Adams: Thank you, Commander.

Tom Harris: I second that motion.

Steve Adams: Motion made by Commander Renee Olher[inaudible 00:02:09], seconded by Tom Harris, that Juan be placed on the Information Technology Committee. I'm covering my bases here, okay? Any discussion? All in favor say aye ... those opposed ... motion carried. Okay ... okay.

Steve Adams: Do you want to do the Navy one? Under this one? Both charters?

Flynn Phillips: Uh, sure. [crosstalk 01:35:56].

Steve Adams: Terry?

Dan Burks: Dan Burks, District 10. We did receive word that they're closing the Past on the way home [crosstalk 00:03:20]. Asking permission to go

Chair: Wow. [crosstalk 00:03:27].

Dan Burks: I'm not sure which [crosstalk 00:03:28].

Steve Adams: Probably 20 ... Saint Anne Past, yeah.

unknown: Coming from Portland, they were going to be closing highway 46, highway 58, and 22 [crosstalk 00:03:39].

Steve Adams: Okay. I would ... I would like to have Terry Brown, chairman of the Resolutions Committee, come upon a resolution to ...

Flynn Phillips: to merge Navy 101 with Carl Douglas.

Steve Adams: To merge Navy 101 with Estacada.

Terry Brown: Okay, this merge has been kicked around for the last four years actually. So it's kind of a housekeeping trying to like to get this thing moving forward. So this is resolution number 202001001 consolidation of Navy Post 101 with Carl Douglas Post 74. Whereas Navy Post 101 experienced a continued decline in Post membership and did not meet minimum membership requirements of 15 members for over five years. And whereas Navy Post 101 did not have a Post meeting and over seven Years did not have a functioning Executive Committee in over 10 Years. And whereas Navy Post 101 Commander was not successful in getting membership involved and stepping forward to fill Post leadership. Even though several members from other Posts transferred in to assume Post Commander responsibilities and revitalize a membership. And whereas Navy Post 101 membership did not feel that additional members, a membership to fill officer and Executive Committee positions was attainable.

Terry Brown: Whereas Navy Post 101 membership expressed in a two thirds majority vote for Post membership consolidation with Carl Douglas Post 74 and whereas Carl Douglas Post 74 membership expressed at two-thirds majority vote for Post-merger with Navy 101, and whereas Navy Post 101 expressed the two thirds majority vote to transfer all monies in the business checking account and financial records to Carl Douglas Post 74 to be placed in a restricted account only to be used for Legion programs and community programs that reflect well on the American Legion and its members, and whereas therefore currently no members in ... there are no members currently in Navy Post 101. Be it further resolved that upon approval by the Department of Oregon Executive Committee the merger will be complete and the Navy Post will know when charter and Post colors shall be declared to the headquarters, Department of Oregon dated as a seventh day of January 2019.

Terry Brown: I'd also like to say that there was two separate occasions, we transferred in Post Commanders to revitalize the Navy Post 101 and they are not as successful ... and for a long time we couldn't even find the acting Adjutant Co-Commander so they are had been basically gone undercover for a long time, so we're just trying to get things squared away and move on. Commander?

Steve Adams: Thank you, Terry.

Terry Brown: I make a motion that we approve the resolution as read.

Tom Harris: District 7 Commander Brown, Tom Harris, Past Commander, I second the motion.

Steve Adams: Thank you, Terry. Motion was made by District 7 standing Commander Terry Brown and seconded by Tom Harris to approve the resolution as read. We'll have a roll call vote.

Flynn Phillips: Roll call vote for the merger Navy 101 resolution into STK 74. Roll call Commander ... District 1 Commander Cory Brockmann.

Cory Brockmann: Cory Brockmann, District 1 in favor of.

Flynn Phillips: District 2 Commander Rene Ohler.

Rene Ohler: In favor.

Flynn Phillips: District 3 Commander John Lee.

John Lee: In favor.

Flynn Phillips: District 4 Commander David Applegate.

David Applegate: In favor.

Flynn Phillips: District 5 Commander Vandee Mauser.

Vandee Mauser: In favor.

Flynn Phillips: District 6 Commander Toni Cordell is not here. District 7 Commander Amy Ritter with Terry Brown standing in.

Terry Brown: Can I vote?

Flynn Phillips: Yeah.

Terry Brown: In favor.

Flynn Phillips: Okay. District 8 Commander John Molesworth.

John Molesworth: In favor.

Flynn Phillips: District 9 Commander Rebecka Rice.

Rebecka Rice: In favor.

Flynn Phillips: District 10 Commander Dan Burks, who just left, excused. His 1st Vice Commander Don Weber.

Don Weber: Yea.

Flynn Phillips: District 2nd Vice Commander Larry Wittmayer.

Larry Wittmayer: Yea.

Flynn Phillips: District ... Department Finance Officer Bob Huff.

Bob Huff: In favor.

Flynn Phillips: Immediate Past Department Commander Tom Harris.

Tom Harris: In favor.

Flynn Phillips: National Executive Committeeman Andy Millar.

Andy Millar: In favor.

- Flynn Phillips: Thank you, everybody. Terry and I been at this a long time.
- Steve Adams: Thank you.
- Andy Millar: Commander, does the District have any idea ... we look at National Executive Committee ... if they're going to be looking at placing a new Post at District 7. Any ideas about that?
- Terry Brown: Yeah, Terry Brown, District 7, her first acting Vice Commander, whoever you'd like to do. Is it because the Posts were so closely located in the Portland area, we like to get those into a Post that's active and so maybe it wouldn't be a new Post per se, but it would be a Post degenerated more for the benefit of the veterans and get them in included in a Post that's active.
- Andy Millar: So there actually is no plans for an additional Post in your District ...
- Terry Brown: Not at this time, but we can bring it up to the next District meeting. So ...
- Andy Millar: Thank you.
- Steve Adams: Thank you, Andy, thank you, Terry. We need to take a break.
- Steve Adams: Okay, we're going to take a 10-minute break. We need to be back in here by 25 till 11. I'm going to ask him to cut that short. Okay. Okay. [crosstalk 00:12:04].
- Steve Adams: Okay! Heads up here. It's been widely reported ... the conditions on the Past is going over on Eastside are getting worse as we speak. So ... As I'm going to ask for a report from the standing Commissions and Committees, however, if at all possible, whenever possible, that those people keep them shorter so we can get out of here quicker, so the people that have to drive and get over the Past can do it in a safe manner.
- Steve Adams: Report from the Administrative Advisory Committee.
- Bob Huff: They're going back across the attachments. They're loading cars and trucks out there.
- Steve Adams: Okay.
- Bob Huff: It's in the book of reports.
- Steve Adams: In the book of reports. Americanism Commission report Sid Carter.
- Bob Huff: It's in the book of reports.
- Steve Adams: In the book of reports. Convention Commission report, Kevin Owens.

Kevin Owens: Commander, there is a book of reports. Jon Marsh is, as you know, in Boise, if you didn't know that, he'll be back on the 28th he asked me to run the meeting yesterday. We did have a meeting. We're going to have some exciting stuff coming up at the Convention. Things are going to change a little bit. It's going to be at Seven Feathers if you didn't know that and we're going to have a good time. I can tell you right now, so you just know the could be coat and tie. I understand Pete. Some people don't like to wear a tie.

Kevin Owens: If you don't like to wear a tie, at least wear a dress shirt and a jacket and slacks. No jeans, no jeans, no shorts, no jeans, no t-shirts. Some of you better wear clothes because I don't want to see it. The other thing is a, adds to the book is very important. It's a Department function. I'm going to need everybody's help and everybody's Posts because the Posts, there's no Posts involved. It's all the Department Conventions Commission running the program, but that's [unintelligible 01:48:25] so we're going to need you to sell ads so we'll be reaching out to you on the prices. We're going to try to lower the prices a little bit. If you've got people that are corporate sponsors to help us out, that would be wonderful. And just the last reminder is this is the Observer's 100 Year birthday and we'll be celebrating that at the Department of veteran [inaudible 01:48:43] party.

Steve Adams: Thank you, Kevin ... since the wayward son got back again, Andy, do you have a report on the Administrative Advisory Committee? Commission.

And Millar: The Oregon American Legion Administrative Advisory Commission met in a conference room, Holiday Inn Express, 919 Cruise Way, Springfield, Oregon at 2000 hours, January 10th. President Charles Schmidt, Kevin Owens, Flynn Phillips, and Department development Commander Steve Adams joined us after the review. Andy Millar, Vice-chair say joining us telephonically where Jon Marsh and Mike Jones, chairman first order of business was reviewed Department Adjutant performance review made recommendations to the Department Commander regarding District 3 issues and meeting adjourned as 2150 hours. And I will have that report to you in an email, thank you.

Steve Adams: Thank you, Andy. Internal affairs? No report?

Fylnn Phillips: It's in the book of reports, page 43.

Steve Adams: Internal affairs Commission report is in the book of reports. The legislative Commission, is Jack here? It's in the book of ... Jack?

Jack LaBox: Commander Jack LaBox, legislative Commission, no report this Year and that's what I said in the book of reports because I didn't get any information until after the deadline [inaudible 01:51:03].

Steve Adams: Okay. Thank you, Jack. National Security and Foreign Relations Committee report, Greg Marvin.

Greg Marvin: If I can read my chicken scratch, the National Security Commission met yesterday afternoon in the breakfast room at the Holiday Inn at 1 PM. Members present, Greg Marvin, National Security Commission chair; Don Weber, Foreign Relations and National Security Committee chair; Eva Summers, Law, and Order, Homeland Security Committee chair; Jim Jerome, Military Benefits and Quality of Life Committee chair; Jim Willis, Law and Order Committee; David Solomon, recruited by email. We had visitors, Vandee Mauser and Judy Johnston.

Greg Marvin: The purpose of the meeting was to select a Department Law Enforcement Officer of the Year and Firefighter of the Year. We had two applicants submitted for each category. Law Enforcement Officer selected was Brad Walthers, submitted by Milwaukee Post 180; Firefighter Julie Kemper was submitted by Banks Post 90. A brief discussion, selection of officers ... on the selection of officers and how are our procedures on it. Meeting was adjourned about 1:20. And as far as Military Benefits and Quality of Life, I got this report from Jim Jerome. There's two battalions from Oregon that are currently deployed; one battalion is in training to deploy. Families of the currently deployed troops have not been with their families for the last two major holidays. Troops have been authorized a 3.1% pay increase. The lowest grade will be about \$800 per year, which amounts to \$66 per month.

Greg Marvin: That's not a lot of money, but I'm not sure what all we can do about it, but that's my report for now, and the rest of the report [unintelligible 01:53:49] is in the book of reports.

Steve Adams: Thank you, Greg. Veteran's Affairs and Rehabilitation Commission, Jim Willis.

Jim Willis: Commander, my report is in the book of reports and I have nothing more to add. Thank you.

Steve Adams: Thank you for ... Veterans Employment and Education Commission, Bob Huff.

Bob Huff: Commander, My report is in the book of reports and in the Legionnaire, please read it, thank you.

Steve Adams: Good job. Bob. Do we have it in your presentation of awards? No. Presentation of awards. Unfinished business, status of the Resolution 208032, Convention in Oregon.

Bob Huff: Commander, I'll give the status. We went back to National and talk to the Convention Commission and all the documents have been sent to them and I know Ward Allen and their team is currently working it and will report at Convention.

Steve Adams: Thank you. Progress on Post 134. I am happy to say we have met with Flynn, Don, several other people. I have met with 134 twice, two months. The first time we met with them we told them what the paperwork that they needed to

come up with documentation and they had a timeframe to do it and they had to do it by their next Post me, which was a month away.

Steve Adams: They did that. The part that was not done by them was done that night. An election of officers and a Post officer list was turned in to Department. So at that time that completed what was asked for at that time. They had come up with an agreement with the IRS on back taxes that they owed, had signed with the IRS that agreement and it came across to us that there would be no problem in making those monthly payments. So at this time, they're doing what we're asking and they're doing it in a timely manner.

Steve Adams: So at this time there's not going to be a resolution or anything with them. They're if they still continue and everything is going just fine, then at the Spring DEC, it's quite possible that there would be a resolution to remove them from probation. So we'll see what happens at Spring DEC. But at this time everything is progressing very well. As Terry brought up a little earlier, there is a, how can I put this politically correct? There is a urinal track discussion going on between two individuals, a pissing match. Okay. And so that will be taken together of internally with the Post. Department is not involved in that. Vandee.

Vandee Mauser: What about Constitution and By-Laws?

Steve Adams: That has been turned in and has been approved by their Judge Advocate. They had to turn in officer's list minutes for six months, Constitution and By-Laws, come up with a solution with the IRS and they've done all that. So things are progressing very well. I'm really pleased with it. We are taking care.

Don Weber: So Steve, So they had one very successful meeting. It was very good news. Today they're scheduled to have their second meeting, so after we find out how they did today we'll have an even better idea of where they're at.

Steve Adams: [inaudible 00:25:59]. Navy 101, who's been taken care of. Is there any new business to be brought before this meeting?

Don Weber: Resolution 2032.

Steve Adams: We already discussed that.

Don Weber: 2032?

Steve Adams: Yes. Bob Huff got up and discussed it.

Bob Huff: It, proved that during the last DEC is for a study to see if we can hold a Convention in 2032 ...

Steve Adams: And that's been turned in to National.

- Bob Huff: You went back to National and picked it up, they'll be studying it the rest of the Year and make a recommendation.
- Steve Adams: If not, we will go to the Good for the Order. Now I have one thing to say. Post 83, Springfield, invited us, everyone, that wanted to attend a dinner last night at the Post, and they provided the shuttle. Those of you who didn't go missed a very good dinner.
- Speaker 22: Yes, sure did.
- Steve Adams: Thank you very much to Post 83. Department Adjutant report.
- Flynn Phillips: My report is in the book of reports. Update on the website. It's almost, it's almost finished. I handed out the little thing that you can all read when you walked in. You could see it on a thing done.
- Steve Adams: Thank you for the timely manner, Flynn. Okay. The time and place of the next Department Executive Committee meeting. It'll be at Post 45 La Pine April 3rd through the 5th 2020. If there is no further business to come before this meeting. If not, will the chaplain lead us in prayer.
- Floyd Bacon: Our heavenly Father, bestow your precious blessings upon these, your people, and let your wisdom guide them as they leave this meeting place to go their respective ways. Give them o lord a divine understanding from you with which they can meet the misunderstandings of a troubled world and give them love for their fellow man that this love may at last gain for them, the greater, more abundant love of their creator. Teach them we pray how to live that by their lives they may be an example to others. Be with them in their sorrows and afflictions, their problems and their perplexities, their victories and their defeats. We be with them always, now and forever. In the name of Jesus. Amen.
- Steve Adams: Please cover. Until we meet again, let us remember our obligation to our country can be fulfilled only by the faithful performance of all duties of citizenship. Let service to the community, state, and nation be ever the main objective of the American Legion and its members. Let us be ever watchful of the honor of our country, our organization, and ourselves, that nothing shall sway us from the path of justice, freedom, and democracy. Facing the flag of our nation. Hand salute. Two. I now declare this meeting of the Department of Oregon Mid-Winter Department Executive Committee meeting adjourned.
- Speaker 23: At 10:55.

PART 4 OF 4 ENDS [02:03:54]